

Operational plan of action of the Arab Network of National Human Rights Institutions for the years 2014 - 2016

Strategic Objective (theme) 1: Strengthening the capacity of member national institutions through providing training and support for national institutions with limited resources which experience problems in achieving its mandates; and encouraging the establishment of new national institutions in accordance with the Paris Principles.

Sub-goals	Activities and Target groups	Outcomes/ performance indicators	officials in charge	Participating party	Cost	
1. Creating and developing training programs that meet the specific needs of member institutions and involved individuals, and strengthening capabilities of members institutions and their employees	1. Human rights principles 2. International Conventions on Human Rights 3. Mechanisms for protecting human rights Target group: new staff of member institutions	- Training sessions – lectures - "Regional Workshop on the principles of human rights"	Legal expert + Program Officer + Public Relations official in charge	United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab region		
2. Overcoming and Following-up on obstacles relating to new challenges in the field of human rights	The right to education in areas of conflict Target group: professionals, and others specialists in the member institutions	- Training course on "How to protect the right to education in armed conflicts and the importance of the State's commitment to this right"	Legal expert + Program Officer + Public Relations official in charge	United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab region Education Above All (EAA)		

3. Providing support for Arab national institutions before, during and after the process of international accreditation	Workshop for institutions on compliance of their statute with the Paris Principles (strengths and weaknesses)	Workshop	Legal expert + Program Officer + Public Relations official in charge	APF + SCA Experts		
4. Continue to build staff capabilities in various technical aspects ..... Providing Technical and Advisory Support	1. training staff on skills relating to their work. 2. Development of the website of the network to ensure interactivity and updating it on a regular basis. ..... Specialized training courses on preparing trainers for national institutions with limited financial resources. A training workshop on monitoring and evaluation of the situation of human rights at the national level and a workshop on lobbying and advocacy	1. Forming a team of network staff for training in the field of human rights. 2. Updating library of the network and linking it electronically with sources of information relating to human rights, conventions, laws, and official documents ..... Conducting training of trainers course for "Djibouti" national institution. Training workshop on monitoring and evaluation of the freedom of expression and women's rights. Training workshop on how to harmonize national legislation with international standards of human rights	Legal expert + Program Officer + Public Relations official in charge + Executive director	Related institutions		
strategic objective (theme) 2: Encouraging member national institutions to urge states and other member institutions to engage in the UN system of human rights, especially the UPR mechanism, international and regional human rights treaty bodies, and the system of special procedures, encouraging them to join international and regional conventions on human rights, and encouraging States to remove its reservations on articles of ratified						

agreements, as well as encouraging them to adhere to the protocols to these agreements**.**

Sub-goals	Activities and Target groups	Outcomes/ performance indicators	officials in charge	Participating party	Cost	
1. Encouraging adherence to new international conventions	Contacting member institutions to follow-up on efforts exerted in submitting recommendations for governments on joining new agreements	Responses by national institutions	Legal Expert	ANNHRI + National institutions		
2. Organizing seminars in collaboration with member institutions that focus on importance of adherence to international conventions of human rights ..... Encouraging national institutions to submit parallel reports to treaty mechanisms and procedures within the framework of the UPR and contribute in preparing national reports.	Coordination with member institutions in connection with holding seminars Target group: government agencies - ..... - Organizing a workshop on preparation of reports especially UPR report, targeting cadres of institutions	Raising awareness about the importance of adherence to new agreements which leads, in turn, to joining new countries + Number of participating countries	Legal Expert + Public relations + Programs	ANNHRI + Member National institutions + United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab region		

Strategic Objective (theme) 3: Member national institutions to encourage their respected countries to harmonize national legislations with provisions of international human rights conventions ratified by them, respect and implement them and strengthen the capacities of those who are in charge of applying them effectively**.**

Sub-goals	Activities and Target groups	Outcomes/ performance indicators	officials in charge	Participating party	Cost
1. Organizing training courses for staff of government authorities in the Arab countries.	Contacting institutions regarding organizing workshops on achieving harmonization between national legislation and international standards of human rights, and the need of compliance between national legislation and agreements ratified by governments Target group: staff of ministries of Justice and Interior, and officials in the field of legislation	Number of countries participating in this activity, and type of participation.	Legal Expert + Public relations + Programs	Member institutions	
2. Submitting legislative proposals to harmonize legislation with international standards of human rights.	Hiring an international expert to provide legislative proposals to some countries on human rights issues.	Studies carried out by experts	Legal Expert + Public relations + Programs	An international expert in the field of human rights	

Strategic Objective (theme) 4: Member national institutions to assess and monitor the situation of human rights and public freedoms in Arab countries and providing all forms of assistance to combat violations through technical support as well as the establishment of appropriate mechanisms if necessary, and strengthen the capacity of member national institutions in monitoring, analysis and continuous assessment of human rights situation in their countries.

Sub-goals	Activities and Target groups	Outcomes/ performance indicators	officials in charge	Participating party	Cost
1. Monitoring the human rights situation in the Arab world	Through annual monitoring reports of member institutions as well as reports submitted by non-governmental organizations A training workshop on monitoring, follow-up and reporting mechanisms	Publishing reports on the website of the network	Legal expert International cooperation	Member institutions	
2. Promoting exchange of experiences between member institutions 3. Combating Violations	Training program on forming fact-finding committees - Exchange of experiences institutions to raise competencies and capabilities relating to monitoring the human rights situation, analyzing them and preparing necessary reports. "Staff of member institutions" - Supporting the Arab Court of Human Rights and cooperating with its mechanisms.	According to practical data Workshop on Investigation mechanism for combating torture - an international Conference on Arab Court for Human Rights (May 25 to 26, 2014, Bahrain)	Legal expert International cooperation Programs	ANNHRI + National institutions	-

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Strategic Objective 5: Promoting respect and knowledge of principles, values and culture of human rights in the Arab countries, through the work of member national institutions in disseminating and promoting the culture of human rights through Education and use of different media.

Sub-goals	Activities and Target groups	Outcomes/ performance indicators	officials in charge	Participating party	Cost	
1. spreading, educating and providing training on human rights culture for all segments of society in public and private sectors, civil society organizations, citizens and residents	Contacting member institutions regarding best practices in promoting the culture of human rights. Print publications on human rights, "such as the right to freedom of expression, rights of workers, rights of minorities, peaceful assembly"	Responses by member institutions Disseminating best practices and	Legal expert Programs	Member institutions ANNHRI Directorate general		
2. Publishing international conventions, recommendations of treaty mechanisms, procedures for the accreditation process and the UPR mechanism	Publishing international agreements and conventions and relating documents on accreditation process and UPR mechanism Providing and printing the Arabic versions.		Legal expert Public relations Programs	Member institutions ANNHRI Directorate general		

3. Using different media to promote knowledge and respect for principles, values and culture of human rights in Arab countries	Conducting media campaign via well-known websites Printing network statutes and organizational chart in both Arabic and English (after translation), and do the same by member institutions to achieve the potential.	Develop a database of media organizations	PR			
4 - Creating a website for the network that introduces its mission and activities and activities of member institutions, and includes annual reports of member institutions.	Contracting a company to create a website for the network in Arabic and English.	Website assessment questionnaire for member institutions a year after launching	Legal expert PR Programs			